

Waddell Phillips Professional Corp.

Who We Are:

- Established in 2017, [Waddell Phillips PC](#) was the coming together of two senior barristers, Margaret Waddell and John K. Phillips K.C., both with extensive experience in plaintiff-side class action litigation.
- Both Waddell and Phillips have been practicing before the courts across the country for over 30 years.
- Since the firm was formed six years ago, it has tripled in size, growing from 4 to 12 lawyers, plus a staff of knowledgeable and highly skilled law clerks and other professionals.
- Waddell Phillips has a particular expertise in matters involving institutional abuse and mass harms by government agencies. For example, Mr. Phillips was the lawyer for Phil Fontaine and the Assembly of First Nations in negotiating the ground breaking Indian Residential Schools Class Action Settlement, and the lawyer for the Survivors and Band Classes in the recently settled Gottfriedson class action that resulted in a historic \$2.8B settlement for some 600 Aboriginal Bands for their loss of language and culture. Ms. Waddell was lead counsel on a claim involving abuse at a national ballet school, and is lead counsel on multiple class actions against the Ontario government, CASs, and Federal government agencies.
- Waddell Phillips has an excellent track record for resolving class actions and obtaining meaningful results for the class members to compensate them for the serious wrongs that they have endured.
- The firm has received multiple peer reviewed accolades for the work it has performed. These have included, among others:
 - Waddell – top 100 female litigators in Canada
 - Phillips – top 50 trial lawyers in Canada
 - Waddell – Ranked among the most frequently recommended class action lawyers (plaintiff side)
 - Phillips – Benchmark Hall of Fame Award (2023)
 - Waddell Phillips – Benchmark Impact Case Winner (2023)

Waddell Phillips – Your Team

Margaret L. Waddell

Margaret L. Waddell is a seasoned litigator with 35 years of experience in successfully prosecuting and resolving class actions, and complex civil disputes. Margaret has acted as class counsel on a variety of prominent and precedent-setting class actions covering a spectrum of practice areas from consumer protection to securities fraud to product liability and privacy breaches, often combined with multijurisdictional issues.

Margaret also has broad experience in solving all manner of commercial conflicts, including shareholder oppression, contract disputes, executive wrongful dismissals, injunctions, and insurance coverage issues. Margaret is actively sought as, and is a regular presenter at continuing education programs speaking on a wide range of substantive, procedural and advocacy topics. She has been an adjunct professor of law at Queen's University, where she developed a course and taught Class Action Practice and Procedure. She is called to the Bar in both Ontario and Alberta.

Margaret is a Bencher of the Law Society of Ontario, a member of the Civil Rules Committee, the Past President of the Toronto Lawyers' Association (2020/21), Past Chair of The Advocates' Society's Class Action practice group (2018/19), Past Chair (2015/16) of the Ontario Bar Association's Class Action Executive, a Member (2016/18) of the Canadian Bar Association's National Class Actions Task Force on Multijurisdictional Proceedings, a member of the OBA's class action Bench & Bar Committee (2017 – 2019), on the Board of the Advocates Society (2003/06) where she was the Chair of the subcommittee on advocacy and practice in 2006.

John Kingman Phillips, K.C. (*Alberta)*

John Kingman Phillips is a highly skilled barrister, sought out by a diverse array of clients nationwide. John has a wide range of experience in corporate/commercial litigation, class actions, administrative law, criminal law, professional liability, insurance litigation, labour and employment law and private international law.

John has been counsel in many precedent-setting and high profile cases in wide-ranging areas of the law. Some of his representative cases include: *R. v. Stinchcombe*, a decision of the Supreme Court of Canada that first imposed disclosure obligations on the Crown, *Merrifield v. RCMP*, a case that addressed harassment by the RCMP of one of its own members leading the unionization of the force, and *Fontaine v. Canada*, where he acted as counsel to then National Chief Phil Fontaine and the Assembly of First Nations in the Indian Residential Schools survivors.

More recent actions include his representation of child soldier Omar Khadr which resulted in Omar being compensated following his detention and torture in Guantanamo Bay. In

addition, he acted on behalf of 5 intelligence officers who sued their employer, CSIS, Canada's spy agency, for discrimination and harassment. He is currently representing former diplomats and their families in proceedings against Canada for mysterious damages suffered by them while serving on diplomatic mission in Cuba.

John was lead counsel in the Gottfriedson case, which involved obtaining compensation for Aboriginal students who attended residential schools as day scholars, and went home at night, and separately a \$2.8B settlement for over 600 Bands for their loss of language and culture arising from the residential schools policy.

Tina Q. Yang

Tina is a partner at Waddell Phillips. She has dedicated her entire legal career to pursuing plaintiff-side class actions.

Her practice focuses on the prosecution of diverse, ground-breaking class actions, particularly in the areas of institutional negligence, *Charter* breaches & state accountability, privacy, consumer protection, and employment law. She also acts regularly for individuals and organizations in complex civil and commercial litigation.

Tina brings her sharp strategic instincts, tenacious advocacy, and passion for justice to every case. She has represented clients before all levels of court in Ontario, Alberta, Saskatchewan and British Columbia, as well as the Federal Courts and the Human Rights Tribunal of Ontario. Her work is often precedent-setting and has achieved landmark settlements for hundreds of thousands of Canadians.

Tina is a frequent speaker on class action and privacy law issues. She sits on the executive of The Advocates' Society Class Actions Practice Group, and has previously served in leadership positions with the Women's Legal Education and Action Fund, the Ontario Class Actions Bench-Bar Liaison Committee, and the Ontario Bar Association's Class Actions Law section executive. Outside of the law, Tina volunteers her time as a Director of Anduhyaun Inc, Canada's oldest Indigenous women's shelter.

Adam Babiak

Adam Babiak is an associate lawyer at Waddell Phillips, where he practices class action and civil litigation. He is Waddell Phillips' secret weapon – a brilliant lawyer with keen tactical sense, and deep compassion for the class members he represents.

Before joining Waddell Phillips, Adam articulated and then practiced at another leading plaintiffs' class action firm in Toronto. There, he acted for injured clients in institutional abuse, privacy, product liability, securities and investor protection cases.