

Q &A For Pensions in Pay

(Effective May 1, 2018)

Q 1. Why is Stelco no longer paying my monthly pension from the Legacy Plan?

A 1. Since January 1, 2018, Morneau Shepell has, as Administrator, been responsible for payment of the monthly pensions. Morneau Shepell has been working on getting its systems and processes in place in order to take on pensioner payments. During this time, Morneau Shepell contracted with Stelco Inc. to make the pensioner payments on its behalf so that retirees would continue to receive their pensions on time. Morneau Shepell's systems and processes are now in place and it will take over the payment of monthly pensions with the May pensions that are due on May 1.

Q 2. Will the amount of my pension change?

A 2. There will be no change to the amount of monthly pension that is due to you. There is a very small group of individuals who will notice a difference in their after tax monthly pension amount. Morneau Shepell has validated the accuracy of the calculations and determined that the differences are due to outdated individual tax exemption information. If you notice a change in your after tax monthly pension, please submit a new TD1 Personal Tax Credits form (both federal and provincial) or contact the Stelco Pension Service Center at 1-844-650-2820 [Monday – Friday, 9am to 5pm (EST)] for further instructions. Once Morneau Shepell receives new TD1 forms, the after tax monthly pension will be adjusted accordingly. Please note that this may not generate an after tax pay equal to the prior amounts. However, the after tax pay will be accurate based on all related tax information on file.

Q 3. Will the method of payment of my monthly pension change?

A 3. No. If you were receiving your monthly pension by cheque, you will continue to receive it by cheque. If you were receiving your monthly pension by electronic transfer, you will continue to receive it by electronic transfer.

Q 4. Why am I receiving my pension through RBC?

A 4. While Stelco was making pensioner payments they were using the Bank of Nova Scotia as the financial intermediary. Morneau Shepell has contracted with the Royal Bank of Canada to make these payments. What this means is:

- if you are receiving your monthly pension by cheque, the cheque you receive will be a RBC cheque
- if you are receiving your monthly pension by electronic transfer, the funds will be transferred by RBC