

Appointment of Morneau Shepell Ltd as Administrator of Stelco's Pension Plans

Introduction

On November 15, 2017, the Ontario Superintendent of Financial Services (the "Superintendent") announced that Morneau Shepell Ltd. would take over the continuing administration of the following five Stelco defined benefit pension plans (the "Legacy Plans") on January 1, 2018:

- The Stelco Inc. Retirement Plan for USW Local 1005 Members at Hamilton Works, Registration No. 0354878 ("Hamilton Bargaining Plan");
- The Stelco Inc. Retirement Plan for Salaried Employees at Hamilton Works, Registration No. 0338509 ("Hamilton Salaried Plan");
- The Stelco Inc. Retirement Plan for USW Local 8782 Members at Lake Erie Works, Registration No. 0698761 ("Lake Erie Bargaining Plan");
- The Stelco Inc. Retirement Plan for Salaried Employees at Lake Erie Works, Registration No. 0698753 ("Lake Erie Salaried Plan"); and
- The Stelco Inc. Retirement Plan for Employees at the Pickle Line Department of Lake Erie Works, Registration No. 1206457 (the "Pickle Line Plan").

This appointment, made by the Superintendent in accordance with the *Pension Benefits Act*, is one further step in the successful restructuring of Stelco Inc.

Morneau Shepell began working on the transition of the administration of the Legacy Plans on November 15, 2017 and did not charge for any of the costs incurred in 2017.

Morneau Shepell's role as Administrator, as with any other registered pension plan in Ontario, involves managing the receipt of pension contributions, administration and payment of pension benefits, investment of pension assets, communicating with plan members, and other related tasks.

Member Questions or Changes to Information

Members of the Legacy Plans who have questions regarding their pension, or who wish to update their personal information (e.g., address, banking information, marital status, beneficiary designations, etc.) can **call the Stelco Pension Service Center at 1-844-650-2820** [Monday – Friday, 9am to 5pm (EST)].

Members can also email, fax or write the **Stelco Pension Service Center** at:

E-mail: stelcopenions@morneaushepell.com
Fax: 416-445-0588
In writing: Morneau Shepell Ltd.
895 Don Mills Road
Tower One, Suite 700
Toronto, ON M3C 1W3
Attn: Stelco Pension Services Center

No Expected Impact on Members

There are no expected changes to members' pension entitlements and there is no action required on the part of Legacy Plan members related to the appointment of Morneau Shepell. Morneau Shepell has been appointed to continue administering these plans, on an ongoing basis, into the future.

Retired members: will continue to receive their monthly pension payment as normal and in the same fashion as in 2017, either by direct deposit or cheque.

Members who have already advised Stelco they wish to retire: Morneau Shepell has been advised by Stelco of all upcoming planned retirements between now and June 2018 and will contact these members to ensure their retirement paperwork is processed properly. Members with questions on this process can contact the Stelco Pension Service Center.

Members that are eligible to retire: members who wish to start receiving their monthly pensions should contact the Stelco Pension Service Center to start the process. Morneau Shepell has been advised by Stelco of all upcoming planned retirements between now and June 2018. Morneau Shepell will be in contact with you to ensure your retirement paperwork is processed properly.

T4A Tax Slip Information: T4A Tax Slips for the Legacy Plans will be mailed as usual later in 2018. Members should receive their T4A Tax Slips on or before February 28, 2018.

Stelco Pension Service Center

Contact details

Telephone: 1-844-650-2820 (Monday to Friday, 9am – 5pm EST)
E-mail: stelcopensions@morneaushepell.com
Fax: 416-445-0588
In writing: Morneau Shepell Ltd.
895 Don Mills Road
Tower One, Suite 700
Toronto, ON M3C 1W3
Attn: Stelco Pension Services Center