

This notice was approved by the Ontario Superior Court of Justice

Did You Work as a Sales Agent for Just Energy?

A Class Action May Affect Your Legal Rights.

If you worked as a Sales Agent pursuant to an Independent Contractor Agreement in Ontario for Just Energy at any time since 2012, you are a class member in this class action. As a class member, you are automatically included in the lawsuit and you do not have to do anything at this stage.

If you do not want to be part of this class action, you must opt-out by June 20, 2017. If you choose to opt-out, you will not be entitled to recover any money if the class action is successful.



The class action is known as *Omarali v. Just Energy*, File CV-15-527493-00CP.

The class action alleges that Just Energy misclassified Sales Agents as independent contractors and as a result did not pay Sales Agents a minimum wage or overtime pay, among other things. The class action is seeking a decision from a court that confirms sales agents are employees and therefore entitled to be paid for minimum wage and the overtime they worked, among other unpaid wages and benefits.

Just Energy has defended this class action and denies all of the plaintiff's allegations. The plaintiff's allegations have not been proven and the Court has not yet decided whether the plaintiff or the Just Energy are correct.

The definition for the class included in the lawsuit is:

Any person, since 2012, who worked or continues to work for Just Energy in Ontario as a Sales Agent pursuant to an independent contractor agreement.

If you meet this definition, you are automatically included.

If you do not wish to be included in the lawsuit, you must remove yourself by opting-out. If you opt-out, you will not be entitled to share in any money which may be recovered in this action if the plaintiff is successful.

To opt-out of the action, you need to fill out an opt-out form, which can be obtained at www.kmlaw.ca/JustEnergyClassAction.

Class members who stay in the class action will be bound by any decision of a judge in the class proceeding and/or by any settlement reached and approved by the Court.

If the plaintiff loses, you are not responsible for any legal costs. If the plaintiff wins or settles, the lawyer's fees will be taken out of any money recovered based on a contingency fee agreement subject to the approval of the court.

If you have any questions about whether you may be a member of the Class, please contact Class Counsel at the contact information provided below.

You can get more information about the class action from Class Counsel at:

www.kmlaw.ca/JustEnergyClassAction
by phone: **1.866.545.9919**
by email: **JustEnergyClassAction@kmlaw.ca**
writing to: **Just Energy Class Action, Koskie Minsky LLP, 20 Queen Street
West, Suite 900, M5H 3R3**