CANADIAN NORTEL EMPLOYEES on LONG TERM DISABILITY (CNELTD)

STEERING COMMITTEE

CALL FOR VOLUNTEERS

It is time for the CNELTD to formalize its structure. As you know, the CNELTD was formed shortly after Nortel filed for court protection, and has been informally coordinating the communications among members of the group, collecting information, speaking with politicians and working with the lawyers that have been appointed to represent us, Koskie Minsky LLP (KM).

We are now establishing a Steering Committee of 5-6 people who will provide leadership to the members of the group, be responsible for areas of action, and act as the liaison between members and KM. The CNELTD aims to establish a committee that will reflect the wide-ranging and unique circumstances that affect each individual in the group. The CNELTD will ensure that the committee includes members who are bilingual, and who represent all facets of the group's constituency, in order to best represent all disabled employees of Nortel.

If you are interested in volunteering for one of these positions, please send an email to Johanne Berube, who has been managing communications for the group, at <u>johanne.berube1@sympatico.ca</u> by midnight Wednesday, September 30.

What will be required of the members of the Steering Committee?

- the Steering Committee will be responsible for areas such as:
 - providing updates to members
 - answering member questions
 - managing the database of members
 - collecting and providing input to KM
 - advocacy and political action
 - in some cases, interacting with leaders of subcommittees who are taking on special responsibilities such as co-ordinating a demonstration, engaging in media relations or other issues in which KM may not be involved
- the Steering Committee will be responsible to collect all concerns of members, and to organize and prioritize all concerns and issues into a weekly agenda to be discussed with KM
- the Steering Committee will meet by telephone once per week for one hour

- the Steering Committee will participate in weekly conference calls with KM, during which KM will address member questions (if possible) and update the Steering Committee on progress
- the Steering Committee will provide feedback to the CNELTD membership after each weekly conference call with KM
- the Steering Committee will ensure that member inquiries are properly managed through email and the use of the CNELTD Yahoo! forum

We look forward to hearing from you with any other ideas you may have about the CNELTD and how it can improve communications or action on behalf of Nortel's disabled employees.