

October 25, 2011

Mark Zigler
1.866.777.6344
nortel@kmlaw.ca

Via Regular Mail

Dear Sirs/Mesdames:

Re: Important Information for Disabled Employees (“LTD Beneficiaries”) of Nortel Networks Corp. et al. (“Nortel”) concerning upcoming Webinars and Meetings (Our File No. 09/1329)

We are writing to inform you about important news regarding the Nortel insolvency. The Ontario Superior Court of Justice approved a Compensation Claims Process on October 6, 2011. In accordance with the Compensation Claims Process, the Monitor will be mailing an Information Statement Package to each individual who has a claim for lost income and benefits against the Nortel estate. These packages will be mailed within 21 business days of October 6, 2011, so you can expect your Information Statement Package in mid-November.

Webinars

In order to assist in understanding the process surrounding the Information Statement Packages, and what steps – if any – need to be taken by individual claimants, Representative Counsel and others involved in the Nortel insolvency are hosting a series of webinars and meetings. All LTD Beneficiaries, including members of the CAW-Canada, are invited to attend these webinars and town hall meetings.

A webcast specifically for Nortel’s disabled employees has been scheduled as follows:

Webinar for all Nortel LTD Beneficiaries
Thursday, November 10, 2011 at 2:00 pm EST

To access this webinar: <http://www.bellwebcasting.ca/audience/index.asp?eventid=60511415>

As part of the webinar, you will have the opportunity to submit questions that you may have about the Compensation Claims Process.

You may also wish to join the webinar that has been scheduled for all Former Employees of Nortel (including Nortel LTD Beneficiaries) which will be broadcast in English on November 10 and in French on November 11. Please take note of the following dates and times:

Webinar for all Former Employees of Nortel
Thursday, November 10, 2011 at 10:00 am EST

To access this webinar: <http://www.bellwebcasting.ca/audience/index.asp?eventid=14184206>

Webinar for all Former Employees of Nortel (French)
November 11, 2011 at 2:00 pm EST

To access this webinar: <http://www.bellwebcasting.ca/audience/index.asp?eventid=71340578>

In the event you are unable to attend a webinar during the times listed above, you will be able to access all of the archived webinar presentations on the Koskie Minsky website at www.kmlaw.ca. You will not be able to ask questions while viewing the archived version of the presentation, but you can send questions to Koskie Minsky through the contact information listed below, and we will respond to your questions or direct you to an appropriate source for your enquiry.

Dial-In Audio Only Option: There will be a dial-in audio-only option for all of the listed webinars. If you do not have access to the internet and wish to participate in one of the webinars by telephone, you can register for this service by leaving a voice message on the Koskie Minsky hotline at 1.866.777.6344. Please leave a message leaving your name, telephone number and the date and time of the webinar that you wish to join. A representative of our office will call you to confirm your participation.

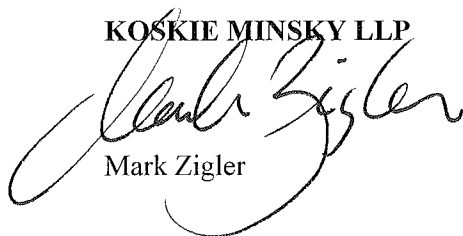
Live Meetings

A series of town hall meetings has been scheduled for the cities in Canada where Nortel had its highest concentration of employees. These meetings will be attended by Koskie Minsky, the Segal Company, RSM Richter, the Monitor, Ernst & Young Inc., and in some cases by counsel for the CAW-Canada and various court-appointed Representatives. Enclosed for your reference is a copy of the meeting schedule. Please be sure to check the KM website regularly in order to keep informed of any changes to dates, times or venues for the webinars and meetings. The meetings will consist of a presentation, after which the audience members may ask questions. Only Nortel LTD employees, former employees or their spouses may attend. These are NOT public meetings.

If you have any questions about the information contained above, please contact Representative Counsel by telephone at 1.866.777.6344 or by email at nortel@kmlaw.ca. If you are a CAW member, please direct any specific questions to the legal representative for the CAW – Barry Wadsworth, Associate Counsel, at 416.495.3776 or by e-mail to barry.wadsworth@caw.ca.

Yours truly,

KOSKIE MINSKY LLP



Mark Zigler

Ontario's Trillium Drug Program

We are also writing to tell you about a success that a member of the CNETLD Steering Committee had in getting her deductible reduced for Ontario's Trillium Drug Program (TDP).

The TDP is intended for Ontario residents who have a valid Ontario Health Card and who have high prescription drug costs in relation to their net household income. The program will pay the costs of certain prescription drugs, once a deductible based on household income and number of household members is passed. Normally, the deductible is based on income from the previous tax year, but a CNETLD member has found a process that allows one to base that deductible on current income. If you have an income that has been reduced by at least 10%, you may qualify. The CNETLD Steering Committee thought that other people living in Ontario who have significant prescription drug expenses might be interested in knowing what the process is for having the TDP deductible reduced.

You may also wish to refer to the Guide to Understanding the Trillium Drug Program, which is available online at:

<http://www.forms.ssb.gov.on.ca/mbs/ssb/forms/ssbforms.nsf/FormDetail?OpenForm&ACT=RDR&TAB=PROFILE&ENV=WWE&NO=014-S46850E-87>.

If you are interested in applying for the program, you should consider two factors:

First, is a significant portion of your household's 2011 income going towards prescription medications? In order to understand if you might benefit from making this special request you can review the table at the end of the 'Guide to Understanding the Trillium Program' mentioned above. It provides you with a view of the minimum amount that would have to be spent on medication based on household income and family composition before Trillium Drug coverage would take effect. Note that according to the Trillium registration form, income for anyone under 18 is not included in household income.

Second, you should determine if your medication is covered by the Trillium Drug program. You should be able to find out by talking to your pharmacist or doctor. You can also find the information at http://www.health.gov.on.ca/english/providers/program/drugs/edition_41.html. If your medication is not covered, you might be able to get special permission to get coverage but your physician needs to make that request once you have a TDP file number. Getting approval for a drug that is not listed can be a lengthy process.

If you decide that you are interested, the following are the steps that you should take to get your deductible reduced. Remember to save all receipts for your medication during this process as you will need to provide the TDP with the originals.

- If you are not registered with the TDP you must first apply and obtain a file number: <http://www.health.gov.on.ca/english/public/pub/drugs/trillium.html>. While you are awaiting your file number from the TDP, begin collecting the other documentation outlined below.
- If you are on CPP-Disability, contact Service Canada (1-800-277-9914 for English or 1-800-277-9915 for French). Tell them that you are applying to have your deductible reduced for the TDP, and you require a letter setting out that you are receiving CPP-Disability, when your coverage started, and the net and gross amounts you receive each month.
- If you are covered under a private health insurance plan, request that the insurance company provide you with a letter clearly stating: that you are covered, when the coverage started, the

percentage of the cost of prescription medication that the plan covers, and the maximum amount covered per year. If that maximum has already been reached, the letter should state the exact date when it was reached and when it will renew. If the maximum has not been reached yet, you will need to obtain a separate letter if and when that maximum is reached and forward it on to the Trillium Drug program.

- Contact the Monitor, Ernst & Young, at 1-866-942-7177 and explain that you were on LTD, that you are now attempting to get your Trillium Drug program minimum amount reduced due to your reduced 2011 income and ask for a letter from the Monitor stating what your payments to date have been and that there will not be any more regular LTD payments in the future.
- Once you are approved in the Trillium Drug program and a file number has been assigned to your household, send a letter explaining that you want your deductible to be re-evaluated to take into account your drop in income. You also need to send in the documents from Service Canada, Ernst & Young and your private insurance carrier. You can also send in the receipts for your medication.
- Mail your request to:

Ontario Drug Benefit Program
Trillium Drug Program
P.O. Box 337, Station D
Etobicoke, Ontario, M9A 4X3

If you do not have internet access and wish to obtain any of the documents listed above you can call the TDP and speak to an agent (1.416.642.3038 or 1.800.575.5386). Emails can be sent to trillium@resolve.com.

Please note that should you have already spent more than the new deductible assigned to you, you will not be reimbursed for the difference so if you think you can benefit, time is of the essence.

Nortel Information Session Schedule

Date	Time	City	Location	Address	Notes
Monday Nov. 14	2 pm	Calgary	Four Points by Sheraton Calgary Airport	2875 Sunridge Way NE Calgary, AB	Open to everyone.
	7 pm	Calgary	Four Points by Sheraton Calgary Airport	2875 Sunridge Way NE Calgary, AB	Special Session for Terminated Employees.
Tues. Nov. 15	4 pm	Toronto	Design Exchange	234 Bay Street, TD Centre Toronto, ON	Open to everyone.
Wed. Nov. 16	2 pm	London	Hellenic Community Centre	133 Southdale Road London, ON	Open to everyone.
Thurs. Nov. 17	1 pm	Belleville	The Greek Hall	70 Harder Drive Belleville, ON	Open to everyone.
	7 pm	Kingston	Kingston Banquet and Conference Centre at Days Inn	33 Benson Street Kingston, ON	Open to everyone.
Monday Nov. 21	2 pm	Ottawa	Travelodge Ottawa Hotel & Conference Centre	1376 Carling Avenue Ottawa, ON	Open to Everyone.
	2 pm	Ottawa	Travelodge Ottawa Hotel & Conference Centre	1376 Carling Avenue Ottawa, ON	Special Session for LTD beneficiaries, with simultaneous French translation this Road Show will be video-recorded and made available to those that cannot attend in person.
	7 pm	Ottawa	Travelodge Ottawa Hotel & Conference Centre	1376 Carling Avenue Ottawa, ON	Special Session for Terminated Employees.
	7 pm	Ottawa	Travelodge Ottawa Hotel & Conference Centre	1376 Carling Avenue Ottawa, ON	Open to everyone, with simultaneous French translation available.
Tues. Nov. 22	2 pm	Montreal	Buffet Sorrento	1275 Dollard Street Lasalle, QC	Open to everyone, with simultaneous French translation available. Although open to everyone, this road show will focus on pensioners.
	7 pm	Montreal	Buffet Sorrento	1275 Dollard Street Lasalle, QC	Special session for terminated employees and LTD beneficiaries, with simultaneous French translation available.
Thurs. Nov. 24	2 pm	Toronto	Radisson Plaza Mississauga Toronto Airport	175 Derry Road East Mississauga, ON	Open to everyone.
	7 pm	Toronto	Radisson Plaza Mississauga Toronto Airport	175 Derry Road East Mississauga, ON	Open to everyone.
Monday Nov. 28	2 pm	Ottawa	Travelodge Ottawa Hotel & Conference Centre	1376 Carling Avenue Ottawa, ON	