

On May 14, 2007, we wrote to you to give you information regarding negotiations between Sunnybrook Health Sciences Centre and certain of your fellow plan members concerning the sharing of surplus from the Superannuation Plan for Employees of Sunnybrook Hospital. As you may know, this plan covered employees who started working for the Hospital before the establishment of the plan in 1966 and who did not earn pensions under HOOPP.

We are very pleased to inform you now that the Hospital and the member representatives have reached an agreement. The details of this agreement are set out in the attached letter and report from the member representatives.

We have completed preliminary calculations and have determined that

This number is only approximate because the amount of total surplus in the pension plan will fluctuate between now and the actual distribution date, depending on investment returns and other factors. This calculation is also based on personal data in your pension file which you will need to verify by completing and returning the blue Data Verification Form enclosed, in order for formal calculations to be completed. Of particular importance is the spousal information requested on the Data Verification Form. Your surplus amount shown above assumes that your pension is payable for your lifetime only. If your spouse at the time of your retirement was still living on August 16, 2004 and your pension provides for a continuation to your spouse upon your death, your estimated surplus share may be materially different than noted above.

We urge you to read carefully the materials your representatives have provided to you. The member representatives are also holding information sessions, which we hope you will attend if you have any questions regarding our joint proposal. Your member representatives will be asking for your support.

If you have any questions for the Hospital, please contact David Draffin, Manager, Compensation & Benefits at 416-480-5115.

Thank you for your continuing patience during this process.

Yours truly,
Sunnybrook Health Sciences Centre



Marilyn Reddick
Vice-President, Human Resources