

Sunnybrook Member Pension Group

May 9, 2008

Dear Pension Plan Member:

As your representatives on the Sunnybrook Superannuation Plan Surplus Sharing Committee, we are pleased to advise that we have reached an agreement with the Sunnybrook Health Sciences Centre to share surplus in our pension plan with plan members. The details of this proposed agreement are described in this package. We hope you will take the time to review this package carefully. We will also be holding information sessions where our advisors will make a presentation on the proposal and be happy to address any questions or concerns you have. For details of the information sessions, please see the attached yellow page.

The proposal cannot be implemented unless a minimum of 80% of the members support it by voting YES on the blue Authorization and Retainer Form enclosed and returning it to us in the blue envelope included in this package **by June 30, 2008**, along with the blue Data Verification Form.

This surplus distribution will be in addition to the pension you have earned or are receiving from the pension plan. The proposal, if implemented, will in no way diminish your pension benefits which are completely safe and secured by pension assets held in trust.

If you have any questions regarding the proposal, please contact us or our legal counsel at Koskie Minsky LLP, at the numbers provided in this package.

We look forward to hearing from you.

Yours truly,

Marian Lorenz, Al Harrison and Mary Silva

Member Representatives of the
Sunnybrook Superannuation Plan
Surplus Sharing Committee