

Contingency Severance Support

For employees submitting a claim for a severance contingency, you must provide the following documents:

1. A completed Form C – “Other Compensation Claim”;
2. A copy of your Termination Letter which sets out the number of contingency weeks;
3. Evidence of your reasonable and continuous efforts to find alternative employment; and
4. A written statement indicating that you have not refused any offer of employment that is considered reasonable relative to your employment at Nortel.

To assist you in preparing for points #3 and #4 above, please click on the document entitled [Job Search Initiatives and Position Opportunities](#) which can be submitted along with your completed Form C. Please contact KM through our hotline or email address if you have questions about completing your Form C Proof of Claim.