

## Mediation/Arbitration

Mediation is the process by which a neutral party assists litigants in reaching a mutually beneficial resolution of their dispute. It is a confidential non-binding process, typically involving meetings between the mediator and the parties. The role of the mediator is that of a facilitator and intermediary in negotiations, and serves to educate each party as to the perceived strengths and weaknesses of their case.

The mediation process can serve as a forum for airing emotional differences that may stand in the way of resolving conflict and, thus, may help facilitate a settlement that both sides can be satisfied with much earlier in the adversarial process than could otherwise reasonably be expected.

Koskie Minsky's mediation practice is led by Alfred Esterbauer who has over 37 years of experience as counsel in handling a broad range of civil disputes. His well-developed skills will help facilitate the early resolution of many disputes, saving time and expense for the parties.

Al has extensive experience in many types of civil litigation, including the following areas of law:

- professional liability claims
- real property claims
- commercial matters and contract law issues
- insurance litigation/disputes
- pension and trust matters
- employment law and wrongful dismissal

For more information or to schedule a mediation, please contact Al directly at 416-595-2110 or [aesterbauer@kmlaw.ca](mailto:aesterbauer@kmlaw.ca).