



Roberto Tomassini **Partner**

Practice Area
Pension and Benefits

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Expertise
Taxation of Pensions and Benefits,
Multi-Employer Pension and Benefit
Plans, Employee Life and Health Trusts

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Called to the Bar
Ontario, 1995

Roberto Tomassini is a partner in Koskie Minsky's Pension and Employee Benefits Group with extensive experience advising and representing employees, unions, plan administrators, trustees and their advisors and consultants regarding all aspects of pension and employee benefit plan structuring, administration, regulatory compliance and fiduciary responsibilities. Roberto has particular expertise relating to income and sales tax issues affecting the design and administration of pension and employee benefit plans.

His experience spans a broad scope of benefit plan and non-profit organizations, including registered and unregistered pension funds, foreign pension plans, health and welfare trusts, employee benefit plans, employee trusts, training trust funds, self-funded leave plans, supplementary unemployment benefit plans, fraternal benefit societies, industry stabilization funds and registered charities.

Roberto brings to his practice a pragmatic and results oriented approach influenced by his diverse professional experiences, including interim executive administrator of the benefits administration company for various benefit funds maintained by the International Brotherhood of Electrical Workers, Local 353; in-house counsel and human resource manager for a large Canadian distribution company; and his extensive volunteer and *pro-bono* work with a variety of charitable organizations.

Roberto has written extensively in the area of pension and employee benefits. He is a primary editor and contributor to *Employee Benefits in Canada* (Third Edition Revised), published by the International Foundation of Employee Benefit Plans, which is used as a primary resource by several Canadian educational institutions.

Experience

- Pension Commission hearing on behalf of a group of retirees resulting in partial wind-up order of the McDonnell Douglas Canadian Pension Plan for Salaried Employees; Gary

Maynard and Superintendent of Pensions

- Bathgate v. National Hockey League Pension Society
- Auto Sector Restructuring – Establishment of Employee Life Health Trusts

Education

LL.B., 1994, University of Toronto

B.A., 1989, University of Western Ontario

Member/Affiliations

Member, International Foundation of Employee Benefit Plans

Volunteer and Past Board Member, The Regent Park Community Health Centre

Volunteer and Past Chair of the Board of Trustees, Pathways to Education Trust Fund and
Founding Director of Pathways to Education Canada