



Nancy Shapiro Partner

Practice Area
Civil Litigation

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Expertise
Employment Law, Employment Law:
Services For Employees, Employment
Law: Services for Employers, Appellate
Court Practice, Privacy and Compliance

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Called to the Bar
Ontario, 1998

Nancy Shapiro is ranked one of the top 500 lawyers in Canada by the Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada and is recognized in the Canadian Legal Lexpert Directory as a leading practitioner in the area of employment law (both for employer and employee side work).

Nancy is the practice co-ordinator of the firm's Litigation department. Nancy's practice is devoted exclusively to the area of employment law. She represents non-unionized employers and employees in a wide variety of sectors. Nancy is thoroughly versed in issues surrounding all aspects of the employment relationship from hiring, discipline, disability management, performance management and human rights through to termination. She is frequently engaged on the preparation and negotiation of employment contracts, manuals and policies, legislative compliance, restructuring, workplace investigations as well as litigation and appellant work. Nancy focuses on working with her clients in an effort to proactively minimize risks and cost while being a zealous advocate.

As a member of the firm's litigation department Nancy also acts on cases of wrongful dismissal, breach of contract, discrimination, constructive dismissal, director and officer liability and errors and omissions issues and partnership/shareholder disputes in the employment context. Nancy is on the LawPro preferred counsel list and offers representation to lawyers in errors and omissions cases involving this subject matter. Nancy is also a frequent speaker at industry conferences and author of many employment related articles.

Experience

Peoples Trust Company v. Paragon Health Care Inc.

Soulos v. Leitch

Education

LL.B., 1996, Osgoode Hall Law School

Member/Affiliations

Vice-Chair, Ontario Bar Association, Professional Development Committee

Member, Ontario Bar Association

Member, Canadian Association of Women Executives and Entrepreneurs (CAWEE)

Member, Women's Law Association

Member, Advocates' Society

Past Elected CLE Liaison, Labour and Employment Law Executive Committee, Ontario Bar Association

Past-Chair, Ontario Bar Association, Continuing Legal Education Committee

Past-Member, Human Resources Professionals Association of Ontario (HRPAO)